

PELLSTON PUBLIC SCHOOLS

Minutes

**Regular Board of Education Meeting
Board of Education Conference Room
7:00 p.m.**

Monday, August 10, 2009

A regular meeting of the Board of Education of Pellston Public Schools was held in the Gerald E. Mallory Board of Education Conference Room on Monday, August 10, 2009. President Smith called the meeting to order at 7:00 p.m. Members present: Connie Dzedzie, Kathy Smith, Jim Milbrandt, John Ritter, Chris Rybinski, Sheri Kindell, and Ronald Wolford.

Member(s) absent: None

The *Pledge of Allegiance* and prayer were led by Sheri Kindell.

It was moved by Ron Wolford and supported by Chris Rybinski to approve the minutes of the reorganization with the corrections of meeting starting time being moved from 7:30 to 7:00 P.M. and Board work sessions not meeting in December. The motion carried 7-0.

It was moved by Connie Dzedzie and supported by Jim Milbrandt to approve payment of the bills for the months of July and August, 2009 in the amount of \$189,292.35 with payment being made from the following funds: General Fund, \$108,120.92; Athletics, \$753.45; and Food Service, \$1,417.98. The motion carried 7-0.

It was moved by Connie Dzedzie supported by John Ritter to approve the payrolls for the dates of August 14 and August 28, 2009 and payment of the benefits and utilities from August 11 through September 7, 2009. The motion carried 7-0.

Public Petitions

Mr. Chuck Laughbaum asked to speak regarding the recent hiring of a bus driver. Chuck opined that some sub drivers were given many more special trips than others. He also was disappointed in the fact that he was not selected for a permanent position. He believes that the decision was made before he even had the opportunity to interview. Mr. Laughbaum feels that he has been unfairly targeted by the bus supervisor. He further stated that he felt the decision was made unfairly and perhaps illegally. He believes he was not considered due to his age. He has worked two years, nine months and the individual hired has only been here for nine months. His record is good with many safety classes and much more experience. He is asking the Board for a hearing on this matter and a review of qualifications for himself versus the individual hired. He would like the Board to compare candidates and make a recommendation.

Kathy Smith noted that she appreciated his coming to the meeting and said while he is qualified, so is the other candidate and Mr. Tebbe has the authority to hire and fire, as he sees fit. Superintendent Tebbe considered the input of the bus supervisor and made his decision based not only on that information but his interview with Chuck. The Board will stand by Mr. Tebbe's

decision to hire Kent Grant.

Secretary Ron Wolford read a thank you note written by Joshua Schmalzried who received the Smarks Scholarship for 2009.

Recognitions & Remembrances

A donation from the Little Traverse Bay Association of Homebuilders to the Building Technology program in the amount of \$1,908.74 was gratefully acknowledged.

Old Business

It was moved by Ron Wolford and supported by Chris Rybinski to amend the new athletic policy to state that students/athletes will not be allowed to leave before 2:15 on game days. The motion carried 7-0.

New Business

Jane Sundmacher and Erika Van Dam presented information to the board regarding Health Center plans. The architect has provided a very good plan, which Jane shared. Erika shared the details of the agreement between the health department and Pellston Public Schools (see attached). It was moved by Connie Dzedzie and supported by Sheri Kindell to approve the Health Clinic floor plan and location, Administrative Needs Assessment process, Parent Consent policy, plan for accessing the clinic during school hours and Health Center services. The motion carried 7-0.

Superintendent Tebbe thanked Jane Sundmacher and Erika Van Dam for their hard work in making this clinic a reality.

The Board acknowledged the receipt of the 2009 audit report for the 2008-09 year. Superintendent Tebbe pointed out some of the highlights of the report. We are doing a good job on the whole. Our fund balance is not where the auditors feel it should be. We should look very carefully now to be prepared for any further per pupil cuts. Food Service made a positive gain this past year and that is rare for the schools our auditors serve. Stronger internal controls are desirable but would require more employees to have double-checks and that would not be practical. Thanks to Pam Mayhew and Michelle Ferris for their hard work in preparing for the audit.

It was moved by Ron Wolford and supported by Chris Rybinski to approve the bid of .18 for ½-pint 2% and .19 for lowfat chocolate milk from Inverness Dairy and to approve the bid from Aunt Millie's Bakery for bread products for the 2009-10 school year. The motion carried 7-0.

Personnel

It was moved by John Ritter and supported by Jim Milbrandt to approve a general employment contract for a retired employee, with Laura Chaney to serve as Title VII Director for the 2009-10 school year, at an average of 20 hrs. per week. The motion carried 7-0.

It was moved by Ron Wolford and supported by Jim Milbrandt to approve a general employment

contract for a retired employee with GiGi English to serve as Transportation Supervisor for the 2009-10 school year. The motion carried 7-0.

It was moved by Connie Dzedzie and supported by Chris Rybinski to approve the reinstatement of a first grade teacher position in order to reduce class size. The motion carried 7-0.

It was moved by John Ritter and supported by Connie Dzedzie to approve the recall of Ms. Amber Hanson to teach second grade for the 2009-10 school year. The motion carried 7-0. Superintendent Tebbe noted that placement changes will happen in 3rd, 5th and 6th grades.

Committee Reports/Assignments

The regular monthly reports were reviewed as submitted by departmental supervisors including Athletic and Trust & Agency.

Kathy Smith noted that MHSAA association revision states that students will have to be passing 66% of current semester's classes as well as 66% of last semester's classes.

Personnel Committee will meet after adjournment to look over principal candidates and determine who will be interviewed and invite Kim Wagenschutz and Mindy Crawford to represent the elementary staff in those interviews. The Board would like to be present for the final two interviews. Second interviews will take place, if possible, on Aug 17th.

There being no further business, it was moved by Ron Wolford and supported by Connie Dzedzie to adjourn the meeting. The motion carried 7-0 and the meeting adjourned at 8:11 P.M.